



Types of Campus Recruitments

- a) **ON campus:** Company comes to our campus for the recruitment
- b) **OFF campus:** Student has to travel to company premise/other specified location for selection process.
- c) **POOL campus:** Multiple colleges' students appear for interview at one campus.

General Guidelines

A student will receive intimation of upcoming placement notice on their email id. It is advised to access the email on a regular basis. Registrations process will be mentioned in the notification only. If a student would like to participate for campus drive, they should register before the deadline, failure to register will not be considered. Once registered, it is compulsory to attend the interview process. Failure to attend interviews two times after registration, will lead to complete disqualification from placement process.

Basic information will be made available in the campus notification; rest of the information will be given at the time of Pre-Placement Talk (PPT) with the company.

At campus drive event,

- ✓ The dress code is formal wear with decent grooming. Students wearing jeans, T shirts, floaters, sports shoes will not be considered to participate for the campus drive and will not be given chance.
- ✓ It is compulsory to keep resume in hard and soft form (Pen drive, Email etc.) along with academic credentials.
- ✓ A student should reach the reporting venue at least 15 minutes prior to given time.

Every company has its own selection process, like online test/written test, technical interview, GD, HR Interview etc. It may vary on company to company basis. One should be mentally ready with any of above selection processes as required.

A student is required to attend all placement related training programs, regular failure to do so will disqualify from placement process.

Process and Policies for BMU Students 2024-25 Batch

Bond or Service Agreement

- Many organizations have bond or service agreements in place, wherein a student has to provide a minimum commitment of service for a period of 2 to 3 years from the day of joining, in order to retain new employees for longer terms.
- The details of this system will be provided well in advance, during the pre-placement discussion, or prior to selection. It may differ from company to company. The system is in place because an organization commits human resources to train the new employee for six to twelve months, expecting the newly hired employee to produce results by collaborating with them to increase productivity.
- It can be of moral bond with penalty for breaching it, bank guarantee bond, payment BOND etc. BOND/Service Agreement has become a part of all of the organizations, hiring fresher.
- A student is expected to be ready to serve the company for minimum 2 to 3 years before registering for placement support.

Campus Drive Norms

It is recommended to appear for the campus recruitment regularly and if incase a student do not appear for campus drives regularly then a serious note of it will be taken with penalties.

The Company may offer you training + placement offer means a student will get training in final semester/after completion of study, (full-time / part time) as per company requirement. The objective could be to train you well in advance and placed students is abide by the company requirement of joining dates. Most of the companies normally onboard students from final semester itself. During training a company may even provide stipend.

If you choose to appear for the interview and got shortlisted/selected for further rounds/final offer, you need to proceed with the same/acceptance formalities. Failure to which may disqualify you from placement process.

Management has taken decision in the interest of entire student community of BMU, where responsible actions for not accepting the offer / not joining the organization after getting placed, result in lifetime opportunity loss for the institute for future campus recruitment from such companies.

Process and Policies for BMU Students 2024-25 Batch

Types of Offer

Entry Offer: It will be considered as the first job offer of the career.

Dream Offer: Package between 5 to 10 LPA will be considered in this category.

Super Dream Offer: Package above 10 LPA will be considered in this category.

One can avail maximum 2 offers during placement cycle and need to submit the proof to Placement Cell of joining one company out of that 2.

Job Location: At BMU, companies from various parts of Gujarat and India are hiring, so students seeking placement support are required to be flexible in-terms of job location.

Students having plans like further studies / entrepreneurship / join the family business / Government jobs or not willing to work with company for 2/3years, are advised to carry on with their plans and fill the details in the form accordingly, They are advised not to register for the placements.

Training & Placement Cell has all rights to change/modify the policy, blacklist a student for the unprofessional behavior. Placement is a service provided to you, we expect student to obey the rules & regulations. The department facilitates a student to start his/her career in the corporate world. You can contact us for any query.

NOTE: All students are required to consult their parents about the placement policy before proceeding ahead.

For any concerns or queries write an email on placement@bmusurat.ac.in

Placement Head
Bhagwan Mahavir University.